



Information pursuant to Articles 12, 13, and 14 of EU Regulation 2016/679, WHISTLEBLOWER

Pursuant to and in accordance with the aforementioned Regulation on the "protection of individuals with regard to the processing of personal data," Industrie Salero Italo S.p.A., with registered office at Via Ruca, 406 – 25065 Lumezzane (BS), as the data controller (hereinafter referred to as the "Company" or "Data Controller"), is required to provide certain information regarding any personal data collected from the Whistleblower, as the "Data Subject."

The data held by the Data Controller is usually collected directly from the Data Subjects and occasionally from third parties.

In cases where personal data of the Data Subject is not collected directly from them, the Data Controller, in accordance with Article 14, letter g) of the Regulation, informs that no automated decision-making processes, including profiling under Article 22, paragraphs 1 and 4, are carried out.

Purpose of data processing

The data is processed within the normal activities of the Data Controller, for the following purposes:

- 1) Purposes strictly connected and instrumental to the management of the Whistleblower's report and the fulfillment of obligations arising from it.
- 2) Purposes related to obligations provided for by national or supranational laws or regulations, as well as by provisions of national or supranational bodies or authorities.

Your consent is not required for the processing of your personal data. The processing of personal data is lawful under Article 6, letters c) and e) of EU Regulation 679/2016.

Data processing methods

The data is processed using computer and/or manual systems with procedures appropriate to ensure their security, confidentiality, and availability.

Providing data for the purposes stated in point 1) is optional. However, a refusal would effectively result in the impossibility of managing the report.

Providing data for the purposes stated in point 2) is mandatory as it is necessary to comply with legal obligations.

Data disclosure

The data may be disclosed to all parties (Offices, Public Administration Bodies and Authorities, Companies, or Institutions) that, according to the regulations, are required to know them.

Industrie Salero Italo S.p.A.

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In the case of special categories of data and/or data relating to criminal convictions and offenses, disclosure is made to the subjects and in the forms indicated in the regulation for the processing of sensitive and judicial data, as per the Decision of the Guarantor for the protection of personal data of May 30, 2005. Finally, the data may be disclosed to consultants, insurers, or other service providers for treatments related to the aforementioned purposes.

The disclosure of data to the above-mentioned categories of subjects does not require the consent of the Data Subjects.

Data knowledge

The data will only be known by the "Supervisory Board - ODV".

Duration of processing and retention of personal data

The processing described in this notice will last only for the period strictly necessary for the obligations imposed on the Controller by national and/or supranational laws.

Data Controller and Data Protection Officer

The data controller is Industrie Saleri Italo S.p.A., with registered office at Via Ruca, 406 – 25065 Lumezzane (BS). Email: privacy@saleri.com;

The Data Protection Officer is Attorney Paolo Recla, domiciled for the position at the Company's registered office. Certified Email (PEC): paolorecla.dpo@legalmail.it

Rights of Data Subjects

Finally, we inform you that Articles 15 to 22 of the EU Regulation confer specific rights on Data Subjects. In particular, Data Subjects have the right to obtain from the Controller, with regard to their personal data: the right to lodge a complaint with a supervisory authority (Article 13, paragraph 2, letter d); access (Article 15); rectification (Article 16); erasure (Article 17); restriction of processing (Article 18); notification in the event of rectification, erasure, or restriction (Article 19); data portability (Article 20); right to object (Article 21); and the right not to be subject to automated decision-making and profiling (Article 22).

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